

EEO Self-Identification

Black Diamond Equipment is subject to certain governmental recordkeeping and reporting. In order to comply with these laws, we invite you to voluntarily self-identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those which require the information to be summarized and reported to the federal government. When reported, data will not identify any specific individual.

This Voluntary Information Sheet will be kept in a confidential file separate from the personnel records.

Name _____

Your gender: _____ Male _____ Female

Ethnic Category:

_____ **White** (not of Hispanic origin) – A person having origins of any of the original people of Europe, the Middle East, or North Africa.

_____ **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

_____ **Black or African American** - A person having origins in any of the black racial groups of Africa.

_____ **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ **Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, and Vietnam

_____ **American Indian or Alaska Native** – A person having origins in any of the origin peoples of North and South America, and who maintain tribal affiliation or community attachment.

_____ **Two or more Races** – All persons who identify with more than one of the above five races.

Veteran Status:

_____ Vietnam Era Veteran

_____ Other Eligible Veteran

_____ I wish to furnish this information

_____ I do not wish to furnish this information

Signature

Date